



## HOEDAD'S: RETROSPECTION TO PROJECTION

Spring 1971 - Three friends disguised as Triads Treeplanting (J. Rust, J. Sundquist and J. Corbin) bid a coastal BLM job and made a little money as partners. Fall 1971 - Hoedad's is born when five to ten more friends join to plant for the Forest Service by Roseburg. After five days and \$25 apiece, we were glad to be snowed out. Menasha by Reedsprt was next, and the partnership concept of sharing began to be tested in earnest. The Spring was spent with Weyerhaeuser in one of their war devastation zones, and with BLM by Tillamook. \$35,000 and 30 people passed Hoedad's way that year. The Fall of 1972 brought more people. We started with a 20 person crew, and a hard lesson with our first job for Pope and Talbot: easy planting with poor quality trees leads to no survival of stock and a bad reputation. Two BLM jobs followed, one wet two month stint in Roseburg and a powerhouse month in Alsea when a daily average of 12 people planted 400,000 trees. Internation Paper took us on for the hot Spring work through April. Sixty people and 460,000 passed by last year.

Now, after a Fall taken up with 250 interested people finding out where they might fit into Hoedad's, while planting for Sweet Hontie Forest Service and Champion-International, we have nine crews waiting to qual-

itatively forestify 3500 acres for Siuslaw Forest Service and Salem B.L.M.

Where now? Well, the decisions made by today's Hoedad's will determine that. Thousands work at tree planting each year in the Northwest, the largest number in the U.S. Many are aliens from Mexico and some are skid row transients. Co-op planting could be the economic tap needed by so many of us who feel a need to earn money without becoming someone we aren't, while taking a hand in our daily work structure. Tree-planting and tree nursery growth will expand five times over in the coming years, hence there is room for tremendous expansion of our approach to work. Perhaps we will need to divide for reasons of size, perhaps a Union would lead to safer working conditions (i.e. cleaning up the slopes and using those loose logs for wood pulp), non-toxic trees, a negotiated contract, or some factual findings on what really counts in correct treeplanting.

Perhaps we will form cohesive groups that will be able to buy land together and carry economic sanity into communities of mental and spiritual sanity as well.

We shall decide by our actions.

# COLLECTIVE COMMENT

COMMUNICATIONS .. cOmmUNiCatiOnS

what is going on here?????

why a newsletter???????

COMMUNICATIONS

Break DOWN.... BUILD UP

Hello there! my name is.....

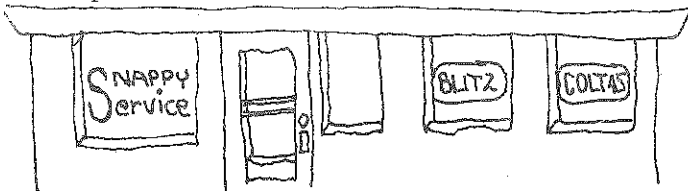
COMMUNICATIONSCOMMUNICATIONSCOM

We been thinking about putting this news-  
letter together for so long that it is hard to  
figure out just where we should start.

after several months of communication  
break-downs between the people of the  
co-op. especially between crews and the  
administrators, a couple of  
people have put their energies towards  
printing this newsletter in the interest of  
resolving some communications problems.

we, the spontaneous staff of this rag, feel  
that the newsletter could serve as a forum  
for accurate information, for inter co-op  
problem solving and as a tool enabling  
people to get together and do other things.  
As well as a high place for poetry,  
stories, photos and graphics.

for the last three nights, we zainy four,  
smoked, drank, swore, typed, wrote,  
drew and spent time recieving bizaare  
inspirations from Snappy Service.



We wish to give special thanx to Colt 45,  
Old English 800, and our saving grace -  
home grown.

p.s. how about trying to spurn out this rag  
once a month? All articles, poems,  
(B/W) photo's, graphics, ideas, interest,  
energy, resources, skills, knowledge,  
bullshit, e.t.c., are cordially welcomed  
by our saviour, the drop box in the office.



## EDITORS MAILBOX :

Dear Hodads,

I'm writing this letter because I feel I  
can express myself more clearly while  
hunched over a typewriter rather than in  
some other manner. As you can see by the  
the enclosed letter, I have decided to end my  
association with the Hodads. I have  
considered this carefully.

Idealistically, I feel the tree planting  
co-op is great. I found the planning behind  
it to be complete and practical. Hal showed  
me a rough sketch of a constitution and by-  
laws that was very impressive, convincing  
me that ideals can be made practical and  
that there are ways of making money and  
maintaining personal integrity.

But... somehow the communications  
broke down when the Sweet Home contract  
was underway, and things began to get foggier  
and foggier. I cannot cope with the problems  
because I have no knowledge of the business,  
and now I'll bow out gracefully before the  
commitment becomes irreversable.

I have certainly considered it an  
experience and wish you well with your  
endeavor.

Peace,  
Sue

I welcome the first issue of our news-  
letter. We will have this extra dimension of  
communication, and put it to good use by  
printing documents, letters, photos, opinions  
and other up to date information our organ-  
ization needs to communicate.

Jerry

bozo's working on this issue...

bear

burt

taj

j.w.

thanx to

jack rabbit press

augur

# TREE PLANTING

Hoedad's has plenty of work for April and May! 1700-2000 acres as of the 10<sup>th</sup> of April. The little mop up jobs in Waldport and Salem BLM should be done by the 15<sup>th</sup> and then we have Oakridge Forest Service and Sweet Home FS. For local work, while the Olympic National Forest waits upon our arrival.

Waldport F.S. is 134 acres of replant on ground which got covered just before the heavy, long, frost after January 1, 1974. It's 10 by 10, 2-0 Webster and Humboldt Douglas Fir, on mostly well burned ground. One unit is 108 acers at \$40 per acre and one unit is 26 acres at \$37.50.

Salem BLM has 15-20 thousand of thouse 8 in. root, thiram trees at 9 by 9 for 5.5 ¢ per tree. The location is north between Salam and the coast.

Oakridge has 300 of 443 acres left. The are 10 in. roots, no thiram, to be planted at 10 by 10 with some shade blocking. The units seem virtually flat after the coast work, and the inspectors like a hole dug through ground cover to mineral soil rather than a wide scalp. This keeps the ground cooler which they consider more imporant than removing all competing vegetation. The units are small and bunched together. Better get efficient Hoedad's! No half days allowed on a 20 day contract. Work from 7-11 in the morning and 5-dark to catch the cool of the day. The bid averages \$35 per acre.

Sweet Home some of us remember: 10 by 10 douglas fir for \$22.50 an acre. We have 280 acres above 3000 ft. there, and it should open up around the 15<sup>th</sup>. Good inspectors there, they liked us when we were still green- think of their

appreciation of Siuslaw hardened veterans!

Then come the Spring Olympic's. Shetton District, 30 miles NW of Olypmia has 750 acres of 12 by 12 Webster Douglas Fir for \$19.50 an acre. We should average 2-4 acres a day, and since they have high surival rates there, most crews get 100% inspections. We'll work from 1000' to 3000' and chase the snow away in May. Half is burned well and the other half has much unplantable. Big scalps though- 18" and 12" roots will get us into it for sure.

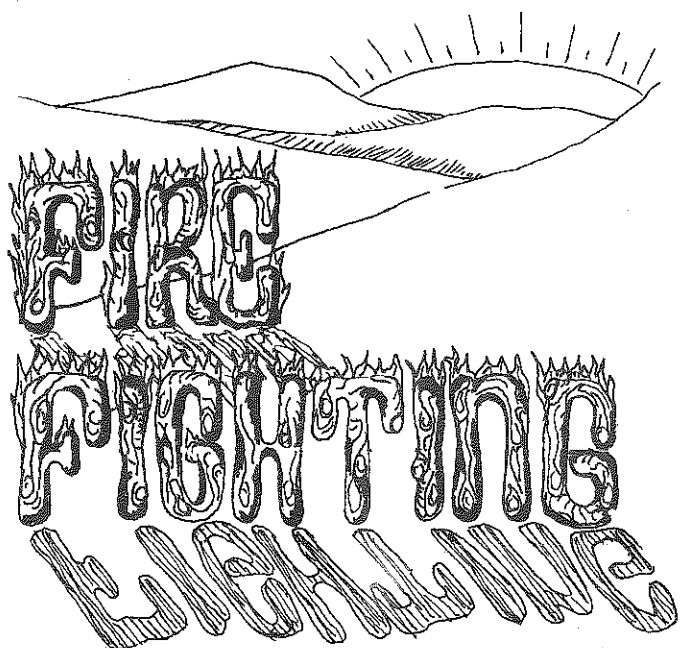
Quinalt is west to the coast and we will be right near Quinault Lake and the Quinault Indian Reservation. Our relations with them could provide for a strong high if we follow our senses and their cultural wishes.

10 by 10 there on mostly unburned, oh half and half I suppose. 150 acres are replant of 150 trees per acre at \$18 per. The rest is \$25 and with as much unplantable as they estimate, it will take 300-350 trees per acre. The scalps there are down to 12" again and the roots are pruned to 8". Again, 2-4 acres a day.

Also, May 10-12 is the Oakridge Tree Planting Festival in Oakridge. We've got a date there for sure, and can't you see seven crummies and two buses in the parade filled with 125 people, bags and dags!

## OAKRIDGE TREE PLANTING FESTIVAL MAY 10-12





Ron

### Hoedad Fire Fighting Report

Subject: Attachment to the U. S.  
Forest Service, Willamette  
National Forest, Oregon  
Info Source/ Project Coordinator:  
By Rarey/ Dispatcher  
Willamette Nat. Forest

Hoedads have the opportunity to employ approximately 60 men and women this summer, for the purpose of providing forest fire protection for the U.S. Forest Service. We would primarily be working in two different ways; (1) Standby Alert; work exclusively in the middle and southern Willamette Nat. Forest, and (2) Regional Alert; fighting wild fires anywhere in the Pacific Northwest, mostly Oregon. We will be trained, and get paid for training by the Forest Service. The government will provide insurance through the Federal Bureau of Compensation, to cover injuries. People will get paid as individuals by the F.S. The specifics about work requirements are being negotiated within the F.S. right now. This is before the final negotiations with Hoedads. So, everything following is still tentative.



### Work Requirements

- I. Standby Alert;
  - a. Mobilization of 2 crews of 20 people each, during periods of high fire danger in the middle and southern Willamette N.F.
  - b. Respond to overnight notification ( Provide a dispatcher)
  - c. Work shifts of 8 hours (usually 8-5)
  - d. Provide crew transportation (Reimbursement examples: crummy- 26 cents per mile van - 15¢ per mile)
  - e. Provide logistical support ( food, clothing, personal goodies) Work equipment will be provided by the F.S.
  - f. Crew leader and alternate will work with a F.S. crew boss assigned to each crew.
  
- II. Regional Alert;
  - a. Mobilization of a number of people depending upon the size of the fire. ( Transportation and logistics will be provided by the F.S.)

### Training

A minimum of 2 days paid training will happen sometime in June. Possibly 2 days in early June and 2 days in late June. Work will start in July depending on weather conditions. We will be able to train approximately 60 people. A minimum age of 18 is required by the F.S. People will have to pass basic eyes and hearing tests. Wages will be the same as fire fighting.

### Payment

People will be paid as individuals by the F.S. Payment is usually recieved 1 week to 1 month after completion of work.

Pay Rate: Firefighter I:	\$3.10/hr
"	2: \$3.55/hr
"	3: \$3.85/hr
"	4: \$4.30/hr

A Hoedad fire fighting meeting will be held in early May. Notification of the exact date will be made to each crew at Ron Barber/ Red Stars ( 747-0240 ) or leave a message at the Hoedad office.



If one is situated in slashconscious then one must be able to overcome all adversities in life. When one realizes slashconsciousness then all that is left is gravey. Thus the dictum: one must go through slash to appreciate gravy. It is known to every tree planting devotee that on every unit there is slash in one form or another covering varying areas of different units.

But how is one to obtain this difficult state- this state of slashconsciousness? It is only through constant struggle, force of will, determination, and the sincere desire to understand slash, that one will finally develop the kind of awareness to realize slash consciousness.

You are all aware of slash in all it's Diverse forms. Slash in the form of viney maple, salmon berry vines, half rotten logs, and many other manifestations.

The first step on the path to slash-consciousness is to prepare oneself physically, mentally, and spiritually, in dealing with slash. One must be strong and fearless in dealing with slash but one must never hate slash. I need not tell you the consequences of this hate for you already know it in the form of viney maple whiplash.

After preparing oneself for slash, it is now necessary to get it on with slash. Growling is most important. The type of growl is directly proportional to the quantity-quality ratio of the slash encountered. It is said when the slash is very intense that SLASHKINGS growl can be heard echoing off the slopes for miles and that even the mighty Timber Beasts pay homage.

Having a hard hat also helps in going through slash. Slashkings hard hat is specifically designed for this purpose. All one has to do is this duck his or her head down, growl, and charge through. This works in many forms of slash. Slash can be tricky so when charging through slash be careful of slippery logs, loose rocks, boomer holes, and the like.

The above method works in most cases. There are many techniques which must be mastered along the path slashconsciousness but they are too numerous to mention in this exoteric discourse. If one wishes to accelerate his or hers development along the path of slashconsciousness then what must be done is to absorb the esoteric doctrines that are too subtle to mention here.

This can only be done through one who is situated in slashconsciousness!

#### SLASHKING



Green brown and green brown  
going down green and brown  
down hill hoedown gone down

Hill wise heat rise  
cold wind wearing winter  
silver playing rain

Yellow flag -- There!  
dangle down hit the ground  
turn around jump down plant down

Slide people - climb people - fall people  
people - people - people rise people

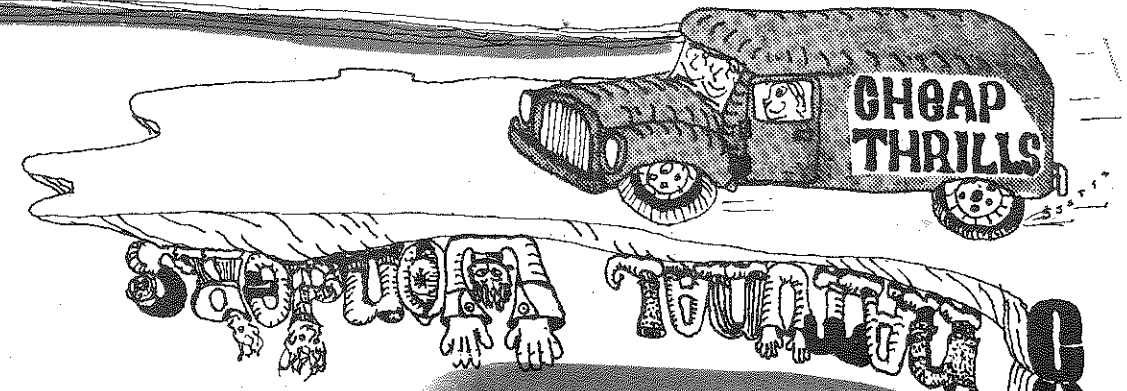
Steam people planting fog mountain  
High?  
Why?

Sun Shining  
Faces Shine.





**SPRING** *1983* **SPRING**  
**and it's time TO BOOGIE**



**ROAD SHOWS**



**ROAD SHOWS** **HOEDANS**



# FINANCIAL REPORT

## ASSETS

Cash Reserve fund	\$5,455.41
Checking Account	2,275.21
Physical Assets:	
Office Supplies	150.00
Gas Tank	300.00
Accounts Receivable	
(Money that is owed to us for work completed on contracts:	
	\$42,000.00
Deposit on Phone	100.00
Loans and Draws to crews to be paid back about	3,600.00 (#1)
 <b>TOTAL:</b>	 <b>\$53,880.00</b>

## LIABILITIES

<b>ACCOUNTS PAYABLE:</b>	
(Money that we owe to others)	
Bonding Co.	\$ 540.00
Lawyer	
Accountant	
Phone Co. (mo. of March)	96.21
Rent	<u>35.00</u>
Money owed to crew from work done which we haven't been paid for	
	\$31,500.00
Money owed crews for expense and other about	
(#2)	\$3,600.00
Money owed for administrative work	
	\$1,010.00
 <b>Total:</b>	 <b>\$36,941.00</b>

\$16,939.01 : Members Equity as of 4/9/'74. This is what Hoedads would be worth if we stopped operating on 4/9/'74, waited for all the money owed us to come in and paid all our bills and paid the crews. Since we are all members we each own a share of Hoedads.

#1. This figure includes money owed central for gas from our gas allocation, Money owed Central for hoedads and bags, loans made to some crews, draws made to individuals and crews against expense money owed and work done planting trees, and repairs to crummies paid by central with the understanding the crews would pay it back.

#2. This includes expense money owed to crews for gas expense, minor crummy repair, and hoedad handles from the start of planting to Feb. 21. It includes money loaned by Cougar Mountain in the early Fall to get the trip off the ground. And, it includes money owed to crews from the money allocated for work shares this January.



These two figures are not precise because of gross deficiencies in our book-keeping. We know who was paid how much in most cases but not for what. Almost daily some one comes by or calls the office claiming they are owed money for a day at Sweethome or two days in Mapleton in December. No systematic pay records were kept for the period of November through the middle of January when most people were being paid through central rather than from their crews. Pay records from that period are in the process of reconstruction, but until that is completed it is impossible to know who should have been paid what for what and what is still owed.

It is clear from what has been re-constructed that some people have been paid twice for some work and others not paid for some work. In many more cases persons have been overpaid or underpaid for work. Hopefully the re-construction will be complete in about two weeks.

There are also many disputes about draws and loans and whether they were paid back, about what is and is not a reimbursement expense, and about who owes what for hoedads and bags and gas obtained from central. This situation is further complicated by the mergers of crews and the disappearance of crews and members changing crews.

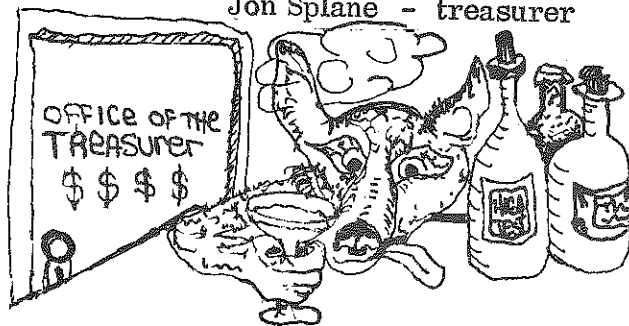
Another difficulty is that I don't know of all the debts Hoedad's has as adequate records haven't been kept in this area either. Every week I learn of one or two debts I didn't know we had.

These matters have to be determined precisely for the following reasons: One is that in order to obtain bonding and credit from banks we must be able to tell them exactly what assets we have, how much we owe and how much is owed us. A second reason is so that we can pay people who are still owed money and stop paying people twice. Thirdly, The Internal Revenue Service can cause us a lot of problems (put us out of business) if we don't have good records.

Perhaps most importantly is the trust problem, sometimes called the 25% rip-off. Where does all that money go that is kept by central? Some paid for this newsletter and some for the annual picnic two weeks ago. Some has gone into the cash reserve fund. About 5% has gone to pay people for administrative work. The bonding Co., gasoline, hoedads and bags, office supplies, phone bills, rent and utilities for Mapleton house, accountants and lawyers fees, and a host of other items consumed the rest.

By the time the next newsletter comes out I will have a complete accounting of where that money went. In the meantime if you have questions about Hoedad finance come by the office and look at the books. After all, it is your office.

Jon Splane - treasurer



Sometimes I have this dream  
(but it's so hard to write  
about while riding in a car)

And so hard to remember  
when I'm standing still.

such a strange world.

republicans in droves to see the 'exorcist'

pained hippies in obscurity trying to emulate James Joyce

strong willed catholics trying to outlive Darwinism.


It would be so much easier somehow.

Wily Coyote  
4/11/74





# ELECTION BY LAWS



Officers must be members of the Coop and will be elected yearly by majority vote of the members present and voting at such election. Special elections may be called at any time by a 2/3 vote of the council. New officers will take office two weeks after the date of the election. Compensation for officers shall be determined by the Council upon presentation to the Council of logs by the officers of their time and expenditures on behalf of the Hoedads. The Council shall set the interval at which such logs are to be presented and compensation authorized. The duties of the officers are as follows;

1) President. The president shall represent the Hoedads in dealings with institutions with which the Hoedads have contracts or institutions which are interested in establishing such contracts; represents the Hoedads in other functions as determined by the Council; and represents the Hoedads in public dealings and public relations. The president shall keep a log of his time and efforts.

2) Secretary. The secretary shall have the responsibility to take minutes of general membership meetings, to handle Hoedad correspondence, and to perform such other functions as may be assigned to him by the Council. The secretary shall keep a log of his time and efforts.

3) Treasurer. The treasurer shall have the responsibility to maintain Hoedad bank accounts as directed by the Council; to issue payment to crew treasurers; to make all deductions, assessments, or re-payments as directed by the Council; to pay officers and other members for work done by them for the Hoedads as approved and directed by the Council, and to maintain records of all financial transaction in a form readily understandable, and to make such records reasonably accessible to members. The treasurer shall keep a log of his time and efforts.

## HUMAN RESOURCE INVENTORY

A "human resource inventory" can be a misleading title. It should not be construed incomprehensible.

The purpose of the inventory is to 1) gather information on the Hoedad people concerning their individual skills, knowledge, experience and interests, 2) to determine possible directions we can explore and participate in, and to 3) find and employ the resources of Hoedad folks in developing the effectiveness of the cooperative as a whole, and 4) to enable people who would ordinarily not know of each other the opportunity to get together and do arts and crafts, films, child care centers, message classes e.t.c... (use your imagination - the possibilities are unlimited!)

A mimeo sheet with specific fields relating to skills, knowledge, experience and interest will be distributed through the Council to the membership in the near future. If you have any ideas, concerning the content of the inventory, contact Jonathan (345-4554) or drop by the office and leave a message in the newsletter drop box...



What is this about a Hoedad movie?

It's happening... if done with the cooperation and energy of the hoedad people, a film could be a dimensional message, - others could be turned onto cooperative economics and effort.

So here we are . . . present tense, in what way is it possible to convey the energy behind the hoedad trip?

If you are interested in helping get it together or have any ideas/suggestions, contact the office and leave a message.



# NATURAL WONDERS

## -NATURAL WONDERS REPORT TO THE PEOPLE-

After two months of planting trees, the Natural Wonders are still planting trees. Such is the life of a Hoedad. All of us were completely new to the art of tree planting when we formed last November, so it has been an uphill battle, with much to learn and much to experience. But, Because we all began as novices, we've tried to move as a group in our training as tree planters, in our evolution as a crew.

The philosophy which has developed as we have become aware of ourselves as a crew is one of unity rather than individualism. We are all aware of the hard times ahead for each of us in this country. Each person can deal with the depression by developing a hardened shell, by becoming a survivor in a seemingly hostile world - or we can depend on each other throughout the good and the bad times, co-operatively, not alone.

Co-operation is difficult to sustain throughout the rigors of tree planting and camping in the rain, but we have been trying to survive without falling back onto the "every man for Himself" trip. Specifically, we treat each crew member as an equal, getting paid equally for each day of work. The only work shares we have are for the crew logistician, treasurer and chief crummy warrior. We do not all work at the same speed but all we demand is that each person work as hard as he or she is able. In the beginning this was really difficult to swallow with some people planting twice as many trees as others, but with time (and patience) our slower planters have speeded up and faster plant-

ers have stopped panicking over a slow line. We will never all plant at the same speed, but we refuse to pay according to speed, (that's what got us into this mess - it's called capitalism) so we pay according to spirit, attitude (a la china). Since we all have the same attitude of working hard, we all get the same pay.

In other news, Captain, our crummy, totem, and main pain in the common ass, is now running well again, with only a bruise on his left light. Each morning we must rub his valve cover and massage his carburetor until he decides to start. At least now he starts, praise Allah. The accident only wounded his radiator and fender, but let the damage serve as a reminder to drive slowly when your crummy is packed with twelve lives.

For the future, the Wonders look to more and more trees plus picking fruit and all the other Hoedad fantasies. We are having a good time...



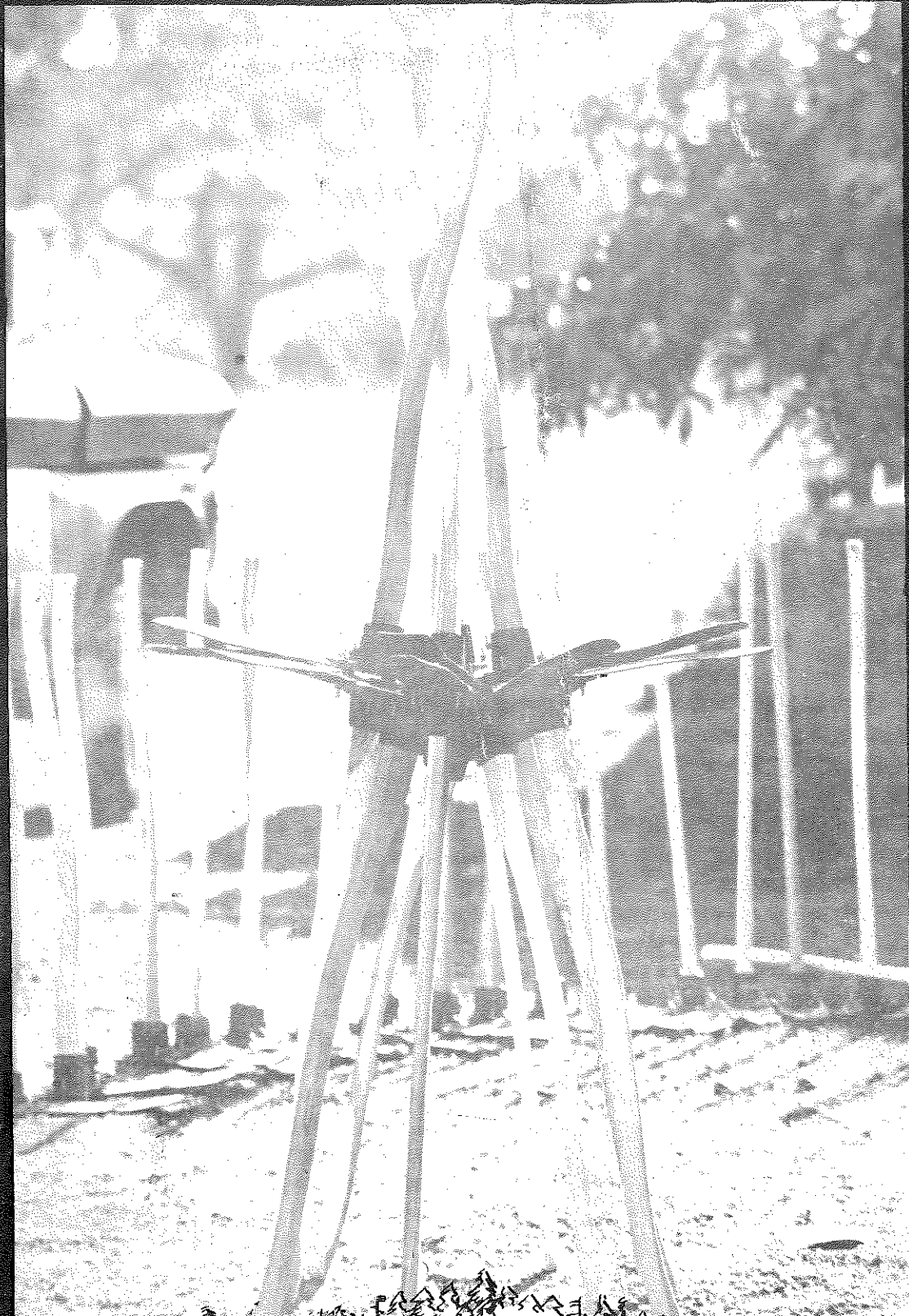
Hoedad hot flash:

...no contract now due to high bids and a fuck up.

Possibilities of subcontracting.

If interested in this type of work, there is information and a sign-up sheet in the office....





The Hoedads  
454 Willamette street  
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503-343-8553